

RM 2-PS: Leadership Questionnaire*

Read the following statements and indicate how you would most likely behave if you were the group/team leader, choosing from the following ratings.

A = Always F = Frequently O = Occasionally S = Seldom N = Never

If I were the group/team leader ...	A	F	O	S	N
1. I would most likely act as the spokesperson of the group.					
2. Policies would be determined by majority rule.					
3. I would allow members complete freedom in their work.					
4. I would encourage all members to follow the rules.					
5. I would permit members to use their own judgment in solving problems.					
6. I would stress being ahead of competing groups.					
7. I would use group brainstorming as a way to come up with new ideas.					
8. I would expect input from everyone on how best to get a job done.					
9. I would try out my ideas in the group.					
10. I would let the members do their work the way they think best.					
11. I would be working hard for personal recognition.					
12. Meetings would be chaired in rotation, so everyone had a chance to chair.					
13. I would let people work out their own differences.					
14. I would keep the work moving at a rapid pace.					
15. I would turn the members loose on a job and let them go to it.					
16. I would settle conflicts when they occur in the group.					
17. People would sign up for tasks depending on what they enjoyed doing.					
18. I would represent the group at outside meetings.					
19. I would be reluctant to allow the members any freedom of action.					
20. I would decide what should be done and how it should be done.					
21. I would push for increased productivity in assigned tasks.					
22. I would give authority to only those members I felt I could control.					
23. Things would usually turn out as I had predicted.					
24. I would allow the group a high degree of initiative.					
25. I would assign group members particular tasks.					
26. I would be willing to make changes.					
27. Problem solving would be handled by the group as a whole.					
28. I would trust the group members to exercise good judgment.					
29. I would schedule the work to be done.					
30. I would refuse to explain my action.					
31. I would persuade others that my ideas are to their advantage.					
32. I would permit the group to set its own pace.					
33. I would urge the group to beat its previous record.					
34. I would act without consulting the group.					
35. I would ask that group members follow standard rules and regulations.					

* Source: Gray, John W., and Angela Laird Pfeiffer. *Skills for Leaders*. Reston, VA: National Association of Secondary School Principals, 1987. 34-37. Copyright 1987 National Association of Secondary School Principals. For more information on NASSP products and services to promote excellence in middle level and high school leadership, visit <www.principals.org>. Adapted with permission.